

**ARTICLE 3**

**CERTIFICATION OF STAFF**

**3.1 PRIVATE, PAROCHIAL OR BIA SCHOOLS**

- 3.1.1 All non-public member schools shall notify the AIA Executive Director by September 1 of the current school year that the entire faculty and staff have met appropriate accreditation standards as determined by the Executive Board. *(Form 3.0)*
- 3.1.2 Coaches shall be approved in accordance with personnel policies of the school district and in accordance with the Arizona Revised Statutes.
- 3.1.3 All head varsity coaches shall have a valid Arizona Teaching Certificate, Arizona Coaching Certificate or NFHS Level 1 Certificate on file or recorded in the office of the principal or his/her designee.
- 3.1.4 Non-certificated personnel may be assigned as assistant coaches. Non-certificated personnel may serve as head freshman or junior varsity coaches under the supervision of a head varsity coach as identified in 3.1.3. Supervision shall be as defined by the Arizona Revised Statutes.

“Leadership is the  
ability to lift  
and inspire.”

- John Wooden