



**MINUTES
EXECUTIVE BOARD MEETING
April 16, 2012**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, April 16, 2012 at the AIA office located at 7007 North 18th Street in Phoenix, Arizona.

President Derek Fahleson called the meeting to order at 8:30 a.m.

Members in Attendance:

Ken VanWinkle, 1A Conference (Heber-Overgaard Unified)
Wallace Youvella, Jr., 2A Conference (Hopi High School)
Derek Fahleson, CAA, 3A Conference (Estrella Foothills High School)
Arthur Wagner, CAA, 4A Conference (Higley Unified School District)
Dan Serrano, 5A Conference (Perry High School)
Sr. Lynn Winsor, BVM, CMAA, Arizona Interscholastic Athletic Administrators Association (Xavier College Preparatory)
David Woodall, Ed.D., Arizona School Administrators (Benson Unified School District)
Bill Gahn, CAA, AdvancED (Deer Valley Unified School District)
Mike DeLaO, Arizona School Boards Association (Safford Unified School District)
Harold Slemmer, Ed.D. AIA Executive Director

AIA Staff Present:

Mark Mignella, Legal Counsel
Chuck Schmidt, Associate Executive Director
Denise Doser, Director of Accounting
Gary Whelchel, State Commissioner of Officials
Michele Staples, Projects and Operations Administrator
Ron Halbach, Tournament Coordinator
David Hines, Tournament Coordinator
Dean Visser, Tournament Coordinator
Brian Bolitho, Director of Business Media
Lorie Tranter, Executive Assistant

Guests:

Jose Garcia, AZ Republic
Jared Hansen, Lumbard & Associates
Lisa Lumbard, Lumbard & Associates
Scott Bardow, AZ Republic
Les Willsey, AIA365.com

Don Logan, City of Glendale
Mark Cisterna, Gilbert District
Rod Huston, Highland – Volleyball Committee
Will Kreamer, Tucson Magnet

LEGAL COUNSEL REPORT

On a motion duly made, seconded and carried, President Fahleson, in accordance with Article 6, Section 6.3, Paragraph 6.3.3, Subparagraph 6.3.3.2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

- ✓ 8:35 a.m. to 8:55 a.m.
- ✓ 9:50 a.m. to 11:15 a.m.

APPROVAL OF MINUTES

The minutes for the Executive Board meeting held on March 19, 2012 were **approved**.

CONSENT AGENDA ITEMS

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items:

AIA Lifetime Passes

Jay Edelson Camelback 31 years

Requests for AIA Sanction / Intrastate and Interstate Activities – 2011-2012 Master Calendar

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2011-2012 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

Non-Sanctioned Activities – 2011-2012 Informational Calendar

The Executive Board accepted the calendar placement requests for the non-sanctioned activities reflected in the 2011-2012 Informational Calendar.

The Informational Calendar, which is prepared by the AIA as a convenience for its member schools, reflects non-sanctioned activities, which do not fall under AIA jurisdiction. The Informational Calendar is posted online at <http://www.aiaonline.org/calendar/?id=2>.

Cancellation Requests – Varsity Contests and/or Programs

Parker (3A) Varsity Softball Contest with Needles 3/13/12
San Pasqual (1A) Entire Varsity 2012 Football & Boys' Soccer Programs

Conference/Region Meeting Agendas and Minutes

1A North Agenda – April 26, 2012

AIA AUDIT

Lisa Lombard, Lombard & Associates, P.L.L.C., the independent certified public accountant retained by the Executive Board to conduct the annual audit of the AIA financial accounts, presented the Independent Auditor's Report for the following:

- ✓ Fiscal years ended June 30, 2011 and 2010

In accordance with Article 6, Section 6.5, Paragraph 6.5.12 and 6.5.16 of the AIA Constitution, the Executive Board **approved** the annual audit report.

FINANCIAL REPORTS

In accordance with Article 6, Section 6.5, Paragraph 6.5.15 of the AIA Bylaws, the Executive Board **approved** the following financial report and the 2012-2013 AIA Operation Budget:

- ✓ Financial Report for March, 2012
- ✓ AIA 2012-2013 Operation Budget

MEMBERSHIP COMMENTS

Rod Huston representing the Volleyball Sports Advisory Committee addressed the Board with a proposal drafted by the committee. Mr. Huston presented the following:

2012/2013

- one week early start (5th week)
- two tiered playoff
- opening round by section
- 16 team second tier

2013-2015

- 4 sections
- 12 computer scheduled section games
- 5 freedom games

2013-2015 post season

- two tiered playoff
- sectional round
- 16 team single elimination

EXECUTIVE DIRECTOR REPORT

A trophy presentation schedule was finalized with the Board for the 2012 Spring State Tournaments.

Dates for the Executive Board Meetings, Hardship Appeal Dates, Legislative Council Meeting, Superintendents' Advisory Committee Meetings, A.D. Workshops, AIA Bylaws Workshops, Fiscal/Tournament Workshops and Wrestling Workshops for **2012-2013** were **approved** as follows:

EXECUTIVE BOARD MEETINGS – 2012-2013

August 2-3, 2012 (Board Orientation/Study Session)
 August 20, 2012
 September 13, 2012 (Thursday)
 October 22, 2012
 November 19, 2012
 December 10, 2012
 January 22, 2013 (Tuesday)
 February 19, 2013 (Tuesday)
 March 18, 2013
 April 15, 2013
 May 20, 2013

LEGISLATIVE COUNCIL MEETING

March 1, 2013

HARDSHIP APPEAL DATES

Fall Sports – August 27-29, 2012
 (Deadline for Fall Appeals – August 20, 2012)

Winter Sports – October 29-30, 2012
 (Deadline for Winter Appeals – October 22, 2012)

Spring Sports – January 28-29, 2013
 (Deadline for Spring Appeals – January 22, 2013)

Superintendents' Advisory Committee

October 24, 2012
 January 23, 2013
 April 24, 2013

A.D. Workshops

August 8, 2012 (Wednesday)
 September 9, 2012 (Sunday – AIAAA/Prescott)
 October 3, 2012 (Wednesday)

AIA Bylaws Workshops

August 21, 2012	Chandler & Liberty
August 22, 2012	Amphitheater
August 23, 2012	Cibola
August 24, 2012	Flagstaff

Wrestling Workshops

September 24, 2012	Tucson (site TBD)
September 25, 2012	AIA Office
September 26, 2012	Flagstaff (site TBD)

Fiscal/Tournament Workshops

TBD

EXECUTIVE DIRECTOR REPORT – Cont'd

Mark Cisterna addressed the Board regarding Security Guard pay at non-scholastic (neutral) sites. Discussed at length was the financial impact on the budget and the process for identifying the different levels of security working events at non-scholastic sites. On a motion duly made, seconded and unanimously carried, the Board **approved** the option of adding another level of security to the fee schedule - **\$15.00** per hour. This change will be reflected in the AIA Policy and Operations Handbook.

Discussion was held at length regarding the 15.9 Maximum Participation Rule.

15.9 MAXIMUM PARTICIPATION RULE – After a student first enrolls in the ninth grade, he/she has a maximum of eight semesters of opportunity and a maximum of four seasons of opportunity in each sport or activity. ~~The seventh and eighth semesters must be consecutive. The other semesters need not be consecutive.~~ **Semesters 1-8 must be consecutive.**

Clarification – what about the students who are currently sitting out a year or have sat out a year before the rule changed? It was determined that these students will have to apply for a hardship (form 15.10).

On a motion duly made, seconded and unanimously carried, the Board **approved** Keddi Murrish, Perry High School, as a new Swimming Advisory Committee member (dive position).

Dr. Slemmer commended the Basketball Sports Advisory Committee and Ms. Staples for their efforts in creating and sending out the Basketball SAC Survey. It was noted that 30% of the membership participated in the survey and that recommendations from the Basketball committee will be presented to the Board in the near future.

Discussion was held regarding the need to form an Investment/Reserve Committee. It was determined that the committee will consist of the 2012-2013 Executive Board President and an outside group of professionals who will provide direction and best practice policies related to AIA reserve funds and investment opportunities per the 2008-2013 AIA Strategic Plan. AIA Executive Staff was directed to gather and engage the committee.

Dr. Slemmer introduced Mr. Don Logan representing the Diversity Ad-Hoc Committee. Mr. Logan thanked the committee members and shared the committee's recommendations as follows:

- Redirect focus on PVWH Program – code of conduct, policy & practice, commitment to respect
- Increase public relations efforts
- AIA website –photos of athletes – inclusive of entire organization

Dr. Slemmer provided the Board with an updated copy of the Hardship Appeals Form (15.10) which will be taken back to the conferences for feedback.

EXECUTIVE DIRECTOR REPORT – Cont'd

Dr. Slemmer addressed the Equity & 50-mile Rule proposals with the Board. The Board directed Dr. Slemmer to reconvene the Competitive Equity committee to discuss feedback from the current proposal and possible changes to their proposal. Discussion points:

Equity Proposal:

- Feedback - not good for charter schools to move up a division
- Feedback - charter schools – previous 2 years – top 4/8 would move up, others would not
- Reminder – charter schools are public schools and not rural schools
- Private schools – are meeting to discuss objectives
- 1A and 2A – what is the optimal enrollment number? Will meet to determine
- Look at feedback from computer scheduling
- Possible Legislative Council Meeting to approve final proposal – Friday, September 28th

50-mile Rule:

- Change of domicile or not – will be ineligible for one year for sports played previous year
- Use “google map” to determine distance
- How far? 50 miles, 40 miles, etc.

Open Discussion – Current Issues

Mr. Schmidt reported on his recent meeting related to the High School Sports Network.

5A Conference –

- Track – medals given at state – 25 to 14.
- Dual track meets & cross country – schools not bringing their best kids
- 0 week game requests – totally opposed to 0 week

3A Conference –

- Baseball selection process – confused with process –Max Preps site vs. AIA site.
Narratives can contain stats – process will be updated

ADA COMPLIANCE WORKSHOP

Mr. Schmidt provided the Board with ADA Title III Training. He noted that all tournament guides will now contain information related to athletes with disabilities who might need additional accommodations. AIA staff requested that schools inform tournament coordinators **prior** to tournaments of any participating students needing special services.

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – DOMICILE RULE – LEGAL GUARDIAN

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following legal guardian request:

- ✓ Queen Creek

1A CONFERENCE

8-man football – year to year schedule.

It was determined that the Football Advisory Committee would create a secondary group to redesign/recreate schedules for 2012.

Determination of school enrollment allowed to participate in 8-man football for the 2013-2015 two year scheduling block.

The Committee will address the acceptable size of schools for next year.

Moving Division VI state football semi-finals and championship to Maricopa County for the 2012-2013 Division VI season.

It was noted that AIA staff is currently trying to come up with alternative facilities that will be adequate to host the games.

The Board **approved** Mr. VanWinkle moving ahead with necessary meetings, etc. to deal with the 1A Conference needs.

APPLICATION FOR FULL MEMBERSHIP – ON-SITE EVALUATION REPORTS

In accordance with Article 2, Section 2.2 of the AIA Constitution, the Executive Board **granted** full membership effective the 2012-2013 school year and gave approval to ballot the AIA member schools for their approval of the full membership applications from Alta Vista, Arizona Charter Academy, Arizona College Preparatory, Lee Williams, Mesa Preparatory, Paradise Honors and Sequoia Charter.

ALTA VISTA HIGH SCHOOL

5040 S. Campbell Avenue
Tucson, AZ 85706
520-294-4922

ARIZONA CHARTER ACADEMY

16011 N. Dysart Road
Surprise, AZ 85374
623-974-4959

ARIZONA COLLEGE PREPARATORY

1150 W. Erie Street
Chandler, AZ 85224
480-883-5270

LEE WILLIAMS HIGH SCHOOL

400 Grandview Avenue
Kingman, AZ 86401

MESA PREPARATORY

1303 S. Lindsay Road
Mesa, AZ 85204
480-222-4233

PARADISE HONORS HIGH SCHOOL

12775 N. 175th Avenue
Surprise, AZ 85388
623-455-7400

SEQUOIA CHARTER SCHOOL

1460 S. Horne Street
Mesa, AZ 85204
480-649-7737

APPLICATION FOR FULL MEMBERSHIP

Alta Vista High School, located at 5040 W. Campbell Ave., Tucson, AZ 85706, submitted a written application for full membership effective with the 2012-2013 school year. In accordance with Article 2, Section 2.2, Paragraphs 2.2.1 and 2.2.2 of the AIA Constitution, the Executive Board **accepted** the written application Alta Vista High School and granted approval to proceed with an on-site evaluation.

ADDITIONAL GAME REQUESTS

On a motion duly made, seconded and unanimously carried, the Board **approved** the following:

Northland Prep – an additional softball and baseball game to help fill **Greyhills Academy's** schedule.

Sahuarita – additional volleyball, boys/girls basketball, boys/girls soccer, baseball and softball games to help fill **Walden Grove's** schedule.

On a motion duly made, seconded and unanimously carried, the Board **tabled** the following requests and directed AIA staff to look at alternate dates for these games.

Thatcher - an additional football game to help fill **Walden Grove's** schedule (early game request).

Poston Butte - an additional football game with **Sierra Linda** on August 17, 2012 at Poston Butte (early game request).

EARLY GAME REQUESTS - FOOTBALL / SEASON OF SPORT

In accordance with Article 23 Football, Section 23.2 Season of Sport, Paragraph 23.2.3, Subparagraph 23.2.3.2 of the AIA Bylaws, the Executive Board **denied** **Mountain Pointe High School's** request to schedule a varsity football game with **Mesa High School** in the 0 week of the 2012-2013 school year.

In accordance with Article 23 Football, Section 23.2 Season of Sport, Paragraph 23.2.3, Subparagraph 23.2.3.2 of the AIA Bylaws, the Executive Board **denied** **Tucson Unified School District's** request to schedule a varsity football game in the 0 week of the 2012-2013 school year.

SCHOOL VIOLATIONS

Red Mountain High School reported a violation of the AIA Bylaws; namely, *Article 14. General Provisions, Section 14.14 Concussion Education*

Reported Violation:

Ineligible athlete – girls' track. Student did not complete the Brainbook online concussion education course.

School's Corrective Action:

Contests forfeited. Administration met with track coaching staff on 3/23/12. New procedures for checking eligibility include: 1) one coach is assigned to student eligibility checks, 2) mandatory student/parent meeting will be held during the first week of permissive practice, and 3) athletic office will utilize "news feed" to inform coaches and parents of eligibility issues.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Red Mountain High School **Girls' Track Program** on **Advisement** for one year 4/16/12-4/16/13.

Red Mountain High School reported a violation of the AIA Bylaws; namely, *Article 17. Coaches and Coaching, Section 17.4 Coach's/Sponsor's Code of Ethics*

Reported Violation:

Boys' basketball coach made critical remarks to an East Valley Tribune reporter regarding the officiating.

School's Corrective Action:

Contest not forfeited. Administration met with Coach Sessions over the course of three meetings. Discussions included the mission and vision of Red Mountain, Mesa Public schools, and the AIA. Coach revised his action plan for the boys' basketball program that now includes appropriate methods of communication. Coach's apology letter is attached.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Red Mountain High School **Boys' Basketball Program** on **Advisement** for one year 4/16/12-4/16/13.

SCHOOL VIOLATIONS – Cont'd

Phoenix Country Day School reported a violation of the AIA Bylaws; namely, *Article 15. Student Eligibility Rules, Section 15.10 Transfer Rule*

Reported Violation:

Ineligible baseball player. When the coach submitted the roster, the clerical staff inadvertently omitted the player's name from the roster. Baseball eligibility checks were done on the roster submitted and cleared for practice and competition. In the bottom of the 6th inning, with PCDS winning 15-6, student was inserted into the game in left field. One of the parents, who is the former Development Director at PCDS, told the coach that he thought this player had participated at Independence High School. Coach called athletic director who told the coach to immediately take student out of the game. Player had no impact on the game with no fielding chances or at bats.

School's Corrective Action:

Contest forfeited. PCDS is appealing the forfeiture based on AIA Bylaw 16.2.1.1.2 realizing the error was within the Athletic Department, not with the kids.

Beginning the 2012-2013 school year all transfer students in grades 10-12 will attend a mandatory meeting regarding participation. All 520 and 530 forms will be processed in the Fall so eligibility and ineligibility can be determined at a date as early as possible. A dated signature from the athletic director will complete the card. When a student is ineligible, a phone call and written explanation will be made to the parents.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Phoenix Country Day School **Activities Program** on **Advisement** for one year 4/16/12-4/16/13.

Tucson High Magnet School reported a violation of the AIA Bylaws; namely, *Article 16. Penalties and Appeals, Section 16.3 Sportsmanship Rule*

The following representative entered the meeting for a school report and left upon completion of their presentations:

Will Kreamer, Athletic Director

Reported Violation:

Ineligible baseball player. Student altered a progress report, changing two "F" grades that would have continued to make him ineligible, to a "B" and a "C".

School's Corrective Action:

Contests forfeited. Student has been released from the baseball team for the season. Coach will work with academic advisors to ensure that all players are eligible for competition. No hard copy progress reports will be used to determine eligibility. Student will be assigned conference period work and a tutor by academic advisor. Mr. Kreamer is requesting that the Board not impose the 365 day athletic ban for student.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Tucson High Magnet School **Activities Program** on **Advisement** for one year 4/16/12-4/16/13 and rescinded the 365 day student suspension contingent on approved formal grade checks (passing) which Mr. Kreamer will monitor for 365 days.

SCHOOL VIOLATIONS – Cont'd

Salpointe Catholic High School reported a violation of the AIA Bylaws; namely, *Article 31. Wrestling, Section 31.4 School Equipment*

Reported Violation:

An assistant wrestling coach allowed a wrestler to use a school uniform (singlet) at a freestyle (non AIA) wrestling event.

School's Corrective Action:

Contest not forfeited. This event was a non AIA event; therefore, no other AIA members were involved. The Assistant Coach was in-serviced on the rule and was reminded of the proper communication protocol with the Head Coach as well as the Director of Athletics.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Salpointe Catholic High School **Wrestling Program** on **Advisement** for one year 4/16/12-4/16/13.

Washington High School reported a violation of the AIA Bylaws; namely, *Article 28. Tennis, Section 28.6 Interschool Competition*

Reported Violation:

We played out of sequence (girls' tennis) from our previous ranked ladder. The coach was trying to get a different player experienced at the #1 position.

School's Corrective Action:

Contest not forfeited. The violation is not due to an ineligible player. It is a violation of a bylaw. The girls' tennis coach has been instructed to play his team 1-6 at each match. He understands that moving players around violates bylaw 28.6.4. He is aware that slight ladder changes may take place during a challenge match, but during a match, no significant changes to the ladder will be allowed. Additionally, an official letter of reprimand, outlining the above protocols has been placed in the coach's file.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Washington High School **Girls' Tennis Program** on **Advisement** for one year 4/16/12-4/16/13.

MOHAVE HIGH SCHOOL – POSSIBLE UNREPORTED VIOLATION

The following representatives entered the meeting for a school report and left upon completion of their presentations:

Riley Frei, Superintendent
Jamie Slingsby, Athletic Director
James Armijo, Assistant Principal
Mohave Parent

Rule: Article 15. Student Eligibility Rules, Section 15.10 Transfer Rule

15.10.3 Transfer Rule Exceptions - With Change of Domicile

15.10.3.1 Parents or Legal Guardians Moving Out of School Attendance Zone

15.10.3.1.2 A student who has been in attendance at school for a minimum of one academic year, and whose parents move out of the school attendance zone may:

- Retain his/her eligibility as long as said student retains enrollment and attendance.
- Transfer at time of change of domicile to the school in the attendance zone in which his/her parents are now domiciled and be eligible at that school.
- Transfer at any time prior to the start of the next school year to the school in the attendance zone in which his/her parents are domiciled and be eligible for interscholastic activities at the receiving school.

It was determined that Mohave High School will submit a violation report for the May 21st meeting.

EXECUTIVE BOARD INFORMATION

Dr. Slemmer provided the Executive Board with the following correspondence:

- Letter – Betsy Fera, Executive Director, Horizon Community Learning Center
- Article – Sand Volleyball could help Arizona high schools meet Title IX requirement (*AZcentral.com 3/26/12*)
- Article – Aggressive parents force egg-hunt cancellation (*AZcentral.com 4/2/12*)
- Email – Grant Hendrikse – The Orme School
- Article – Clearing things up on re-classification (*AZcentral.com 4/2/12*)
- Article – Cozens in middle of query no one is talking about (*AZcentral.com 4/4/12*)

FUTURE DATES

May 21, 2012
May 28, 2012

AIA Executive Board Meeting
Holiday – AIA Office Closed

NEXT EXECUTIVE BOARD MEETING

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the AIA Constitution, the next regular meeting of the AIA Executive Board will be held on Monday, May 21, 2012. The meeting will be held at the University of Phoenix Stadium in Glendale, Arizona.

Proposed items for the next Executive Board agenda must be received in the AIA office by Thursday, May 10, 2012.

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 3:40 p.m.

Respectfully submitted,

Harold Slemmer, Ed.D.
Executive Director