

AIA Policies and Procedures Manual

Holiday Compensation Adjustment – State Tournament

For all State Tournaments that fall on holiday weekends:

3 Day Holiday weekends:

- ✓ When Friday is the holiday of a three day holiday weekend = additional \$10.00 *per worker* (NOT PER HOUR) when working that Friday.
- ✓ When Monday is the holiday of a three day holiday weekend = additional \$10.00 *per worker* (NOT PER HOUR) when working that Monday.

When Monday is the holiday, the previous Friday IS NOT part of the 3-day holiday weekend. That Friday is a normal workday, no additional pay when working that Friday.

- ✓ Saturday of a three day holiday weekend = additional \$15.00 per worker, when Friday OR Monday *is* the Holiday

4 Day weekends:

- ✓ Friday of a four day holiday weekend = additional \$15.00 per worker
- ✓ Saturday of a four day holiday weekend = additional \$20.00 per worker.

The only holiday this typically applies to is Thanksgiving.

- The adjusted holiday rate is to be entered into the TIER by the Site Director for each applicable event.
- PLEASE add a second line per TEE (Tournament Employee) for holiday pay. Do not add the rates together.
- This applies to Tournament Employees only. Does not apply to Athletic Trainers, Police Officers, or any other Vendor.

HOLIDAY COMPENSATION ADJUSTMENT

Additional \$ per shift

FEDERAL HOLIDAYS

SUN	MON	TUE	WED	THU	FRI	SAT
					IF HOLIDAY is THIS day + \$10	+ \$15
	No Holiday Pay on this day					

3 Day Holiday Weekend
FRIDAY is the Holiday

SUN	MON	TUE	WED	THU	FRI	SAT
					No Holiday Pay on this day	+ \$15
	IF HOLIDAY is THIS day + \$10					

3 Day Holiday Weekend
MONDAY is the Holiday

SUN	MON	TUE	WED	THU	FRI	SAT
			No Holiday Pay	HOLIDAY (T-giving)	+ \$15	+\$20
	No Holiday Pay					

4 Day Holiday Weekend
Thanksgiving Only

SUN	MON	TUE	WED	THU	FRI	SAT
				IF HOLIDAY is THIS day + \$10	No Holiday Pay	No Holiday Pay
	No Holiday Pay					

2021 Only
Veteran's Day