



**MINUTES
EXECUTIVE BOARD MEETING
November 15, 2021**

In accordance with Article 6, Section 3, Paragraph 1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a special meeting of the Executive Board was held on Monday, November 15, 2021 at the AIA Office, 7007 N 18th Street, Phoenix, Arizona 85020.

President William Duarte called the meeting to order at 8:30am.

Members in Attendance:

William Duarte, 1A Conference (Superior High School)
Ricky Greer, 2A Conference (Hopi Jr./Sr. High School)
Toni Corona, CAA, 3A Conference (Safford High School)
Jeannine Brandel, 4A Conference (Flagstaff High School)
Jim Dean, Ed.D., 5A Conference (Dysart School District)
Jennifer Burks, 6A Conference (Perry High School)
Tim Carter, Cognia (Yavapai County School Superintendent)
Jim Love, Arizona School Boards Association (Flowing Wells Unified School District)
Renee Regoli, Arizona Interscholastic Athletic Administrators Association (Queen Creek High School)
Jerry Jennex, Arizona School Administrators (Globe Unified School District)
David Hines, AIA Executive Director

AIA Staff Present:

Mark Mignella, Legal Counsel
Joe Paddock, Assistant Executive Director
Tayler Coady, Executive Assistant
Brian Bolitho, Director of Business Development
Brian Gessner, State Commissioner of Officials
Denise Doser, Director of Finance
Dean Visser, Sports Administrator
Dan Nero, Tournament Coordinator
David Shapiro, Tournament Coordinator

Guests:

Stephen McDowell, Gilbert District
Buddy Allen, American Leadership Academy
Tommy Eubanks, Mesa District

LEGAL COUNSEL REPORT

On a motion duly made, seconded and carried, President Duarte, in accordance with Article 6, Section 3, Paragraph 3, Subparagraph 2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

- ✓ 8:30am – 9:40am
- ✓ 2:11pm – 2:21pm

INFORMATIONAL ITEMS:**MEMBERSHIP COMMENTS**

Mr. Carter announced that Mr. Hines has been admitted to the Circle of Excellence within Cognia.

EXECUTIVE DIRECTOR REPORT

All the 1A fall sport state tournaments have concluded. Individual sports (golf and swim/dive) and volleyball concluded over the weekend. Thank you to all the schools, venues, workers, students-athletes, parents and communities for your support and making our tournaments possible. Congratulations to all participants in the state tournaments.

The winter coaches' workshop was concluded on October 29, 2021 through the coach's dashboard. Nearly 1,000 coaches completed the workshop. If a coach has not completed the required course, it is still available to them via their dashboard. Notifications will be sent out to those schools with incomplete courses next week.

The College Knowing and Going organization that has provided the grant to support the AIA in promoting Educational Athletics is putting together focus groups that will begin meeting in the coming months.

ACTION ITEMS:**CONSENT AGENDA ITEMS**

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items:

Approval of Minutes

- October 18, 2021 – Executive Board Meeting

AIA Lifetime Passes

- | | | |
|-------------------|---------------------|----------|
| 1. Greg Milbrandt | Mesa Public Schools | 25 years |
| 2. Alan Veale | Coconino | 26 years |
| 3. Anthony Cullen | Flagstaff | 33 years |
| 4. Michael DoBosh | Flagstaff | 25 years |

CONSENT AGENDA ITEMS – Cont’d

Request for AIA Sanction/Intrastate and Interstate Activities – 2021-22 Master Calendar

In accordance with Article 10, Section 1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2021-2022 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

Conference/Region Meeting Minutes

- 5A Conference Committee Meeting Minutes – October 21, 2021

FINANCIAL REPORT

In accordance with Article 6, Section 5, Paragraph 15 of the AIA Bylaws, the Executive Board **approved** the following financial reports:

- ✓ Financial Report for October 2021

CANCELLATION REQUESTS – CONTEST AND/OR PROGRAMS

In accordance with Article 11, Section 4, Paragraph 3, Subparagraph 1 of the AIA Bylaws, the Executive Board **approved** the following cancellation request for a varsity, junior varsity, freshman program(s) that could have a bearing on regional or state playoffs:

SCHOOL REQUESTING:

1. Red Valley Cove
2. Northland Prep
3. Anthem Prep
4. The Gregory School
5. Sequoia Charter
6. Lincoln Prep
7. Tohono O’Odham
8. Nogales
9. Tanque Verde
10. Cicero Prep

HEREBY CONSENT:

- All Spring Sports / All Winter Sports
- VAR Boys/Girls Wrestling Programs
- VAR Girls Soccer Program
- VAR Girls’ Basketball Program
- VAR Boys/Girls Soccer Programs
- VAR Girls’ Basketball Program
- VAR Girls’ Soccer Program
- VAR Boys/Girls Basketball Programs
- VAR Boys/Girls Wrestling Programs
- VAR Girls’ Basketball Program
- VAR Boys Soccer Program

26 Sub Varsity Program Cancellations

CONTEST(S) Cancelled: 170 total contests cancelled (VAR/JV/FR/SO)

Football – 69	Volleyball – 39	Baseball – 2	Softball – 5
Swim – 3	Basketball – 34	Soccer – 17	Golf – 1

SCHOOL REQUESTING:

1. Bourgade Catholic
2. Coronado

OPPONENT DOES NOT CONSENT:

- Paradise Honors – VAR Football Contest
- ALA – Gilbert North – VAR Football Contest

On a motion made, second and carried the Executive Board has imposed the cancellation fines to Bourgade Catholic and Coronado.

ADDITIONAL GAME REQUESTS

On a motion made, seconded and carried the Board **approved** the following requests:

- A. **Flowing Wells** – an additional VAR/JV/FR girls' basketball game to help fill **Mesquite's** schedule.
- B. **Leading Edge** – an additional VAR boys' basketball game to help fill **Odyssey Institute's** schedule.
- C. **Joseph City** – additional VAR/JV boys/girls basketball games to help fill **Red Mesa's** schedule.
 - a. *Joseph City assisted St. Johns with an additional VAR/JV/FR volleyball game.*
- D. **Safford** – an additional VAR boys' soccer game to help fill **Andrada's** schedule.
- E. **Pusch Ridge** – additional VAR/JV/FR boys' basketball games to help fill **Mica Mountain's** schedule.
- F. **Agua Fria** – additional VAR/JV/FR boys/girls basketball games to help fill **Marcos de Niza's** schedule.
- G. **Ironwood Ridge** – an additional FR/SO football game to help fill **Marana's** schedule.
- H. **Saguaro** an additional boys/girls soccer game to help fill **Phoenix Country Day's** schedule.
- I. **Tempe** – an additional VAR/JV/FR boys/girls basketball game to help fill **Marcos de Niza's** schedule.

NEW MEMBERSHIP APPLICATIONS

- a. Sequoia Pathfinder
- b. American Leadership Academy – Anthem
- c. Maricopa District High School #2 – Waiting for name approval
- d. Crismon High School
- e. Highland Prep West

On a motion made, seconded and carried the Executive Board **approved** the above new membership applications and requested that site visits be conducted.

REQUEST – EXCEPTION TO ARTICLE 14.4 – NONSCHOOL PARTICIPATION – SOCCER

Northwest Christian is requesting an exception to the non-school participation rule to allow a girls' soccer player to participate with the Salvadoran Under 20 Women's National Soccer Team. The preparation for the World Cup Qualifiers will occur in the spring of 2022, the Salvadoran Soccer Federation has requested that she is in attendance for training with the team for one week in December (6th – 11th) which falls on dates after the start of the AIA high school soccer season for Northwest Christian.

On a motion made, seconded and carried the Executive Board **approved** the above request to allow the girls' soccer player to participate on the Salvadoran National Soccer Team, providing all other eligibility requirements have been met.

NON-SCHOOL PARTICIPATION – SOCCER INVITATIONAL

On a motion made, seconded and carried the Executive Board reaffirmed the following:

The season of winter soccer competition starts with the date of the schools original schedule as provided by the conference and posted on the AIA website. In addition, historically, schools have been permitted to move games scheduled the week of Thanksgiving to a later date.

REQUEST – CO-OP SOCCER TEAM – MIAMI AND GLOBE

Globe Unified School District and Miami Unified School District are requesting permission to field cooperative athletic teams for the 2021-2022 school year in the boys' and girls' soccer. These sports would all be hosted at Globe High School and will not qualify for the post season tournament.

On a motion made, seconded and carried, the Executive Board **approved** the above request to allow Globe and Miami to field a co-op boys' and girls' soccer team.

REQUEST – REPLACEMENT OF A COMPLIMENTARY PASS

14.11.2.1.2 Replacement of a Complimentary Pass - A request for replacement of a complimentary pass must be approved by the AIA Executive Board.

- ❖ Hayden – Freddy Burnham, Football Coach
- ❖ Seton Catholic Prep – Brianna Saltzman, Sports Med Trainer
- ❖ Benson High School – Tom Webb

On a motion made, seconded and carried the Executive Board **approved** the above request once the \$25 fee has been paid.

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – MAXIMUM PARTICIPATION

The following representatives entered the meeting for a student eligibility appeal and left upon completion of their presentations:

<u>Rancho Solano</u>	Aaron Trigg - Athletic Director, Student
<u>Cicero Prep</u>	Rafik Henderson - Athletic Director, Parent, Student
<u>Cicero Prep</u>	Rafik Henderson - Athletic Director
<u>Canyon Del Oro</u>	Marco Dominguez - Athletic Director, Parent, Student

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 14 of the AIA Bylaws, **granted / denied** the following hardship eligibility requests:

<u>School/Appeal</u>	<u>Granted/Denied</u>
Rancho Solano	Denied
Cicero Prep	Denied
Cicero Prep	Denied
Canyon Del Oro	Denied

REGULAR SEASON TIMELINE FOR NEXT TWO YEAR BLOCK

A timeline was provided to the Executive Board with dates for the next two year block. This timeline will be distributed to the membership.

On a motion made, seconded and carried the Executive Board **approved** the timeline.

PROPOSAL – AMENDMENT – ARTICLE 41 – SPORTS MEDICINE

The Sports Medicine Advisory Committee has proposed the following amendment to Article 41.9 – Transgender Policy.

41.9 TRANSGENDER POLICY**41.9.3 FIRST LEVEL OF REVIEW**

The appeal student should provide the AIA with a form that includes the following:

- a) A student request to participate on an athletic team(s) that differs from their sex assigned at birth;
- b) Support from the student's parent or guardian;
- c) Support from the school *principal or designee*;
- d) A *copy of the PPE, signed by* a qualified health care provider.

On a motion made, seconded and carried the Executive Board **approved** the above proposal as amended.

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – LEGAL GUARDIAN

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 5, Paragraph 3, Subparagraph 2 of the AIA Bylaws, **approved** the following Legal Guardian request(s):

- ❖ American Leadership Academy – Queen Creek

BASKETBALL – OPEN DIVISION

Based on the results of a membership survey it was recommended that an open division be established for the 4A/5A/6A conferences' beginning in the 2022-2023 school year for boys' and girls' basketball. The top eight power rated teams will be placed in the open division, no reclassification will take place.

On a motion made, seconded and carried the Executive Board **approved** the open division beginning the 2022-2023 basketball season.

BASKETBALL – SHOT CLOCK

Based on the results of a membership survey it was recommended that the shot clock be used by Conference determination for the 2022-2023 school year in both boys' and girls' basketball. Conferences will need to notify the AIA by January 6th on the decision.

On a motion made, seconded and carried the Executive Board **approved** the shot clock by conference determination for the 2022-2023 basketball season.

SCHOOL VIOLATIONS

MOUNTAIN VIEW MESA HIGH SCHOOL – *Mesa Public Schools*

Rule: Article 39. Spiritline, Section 4 Rules / Regulations (39.4)

Reported Violation:

At homecoming assembly the Pom team performed a dance routine that included a stunt. The rule that was violated states that hair must be secured during a stunt and our team had their hair down.

Schools Corrective Action:

I held a meeting with our head pom coach. We agreed that for all future events to avoid interpretation they will have their hair pulled back and secured.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Mountain View Mesa High School **Dance/Pom Program** on **Probation** for one year 11/15/21-11/15/22.

SCHOOL VIOLATIONS – Cont'd

PERRY HIGH SCHOOL – *Chandler Unified School District*
Rule: Article 39. Spiritline, Section 4 Rules / Regulations

Reported Violation:

During an assembly during the school day, our Pom team performed with their hair down. They had an aerial in the routine.

Schools Corrective Action:

The coach is aware of the rule, but wasn't sure if it applied during an event during the school day and that many of the girls were also involved in our Moveo dance performance where they had their hair down. There was very little time between routines. The AD and the coach had a meeting to discuss all applicable rules and the coach will not make the same mistake again.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Perry High School **Spiritline Program** on **Advisement** for one year 11/15/21-11/15/22.

TUCSON HIGH MAGNET SCHOOL – *Tucson Unified School District*
Rule: Article 39. Spiritline, Section 4 Rules / Regulations

Reported Violation:

Student was stunting with loose hair that restricts vision. Alumni were executing skills with students.

Schools Corrective Action:

Students will wear hair in tighter, different manner while executing skills. In the future if alumni attend games, they will not execute skills.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Tucson High Magnet School **Spiritline Program** on **Advisement** for one year 11/15/21-11/15/22.

MARANA HIGH SCHOOL – *Marana Unified School District*
Rule: Article 39. Spiritline, Section 4 Rules / Regulations

Reported Violation:

Members of our dance team wore jewelry when they performed at the varsity football game on September 24, 2021. The team violated the NFHS rule 3-1-1 jewelry of any kind is prohibited and 4-1-1 wearing "hard" jewelry is not permitted, except when securely affixed to a costume or the hair.

Schools Corrective Action:

The dance coach did not know that the program needed to abide by the same rules and expectations established by the AIA and NFHS through the spiritline protocols. The coach was advised that the expectations are in place at all AIA sanctioned events. The coach made sure that the team complied at the October 1st varsity game and will assure compliance at all sanctioned events in the future.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Marana High School **Spiritline Program** on **Advisement** for one year 11/15/21-11/15/22.

SCHOOL VIOLATIONS – Cont'd

NORTH CANYON HIGH SCHOOL – *Paradise Valley Unified School District*

Rule: Article 39. Spiritline, Section 4 Rules / Regulations

Reported Violation:

Hair was not secured in a social media promo clip for a toss. Athlete was wearing a hair tie. Ashley Gronewold found clip on our social media page.

Schools Corrective Action:

Had a meeting to discuss – will follow proper procedures even during social media videos.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the North Canyon High School **Spiritline Program** on **Advisement** for one year 11/15/21-11/15/22.

GILBERT HIGH SCHOOL – *Gilbert Public Schools*

Rule: Article 23. Cross Country, Section 9 Post-Season Tournaments (23.9.4)

Reported Violation:

Cross country team ran at Cross Roads Park on Friday, 10/29 within seven days of sectional meet.

Schools Corrective Action:

Coach and AD have had a meeting and reviewed the tournament guide

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Gilbert High School **Boys/Girls Cross Country Programs** on **Probation** for one year 11/15/21-11/15/22.

MILLENNIUM HIGH SCHOOL – *Agua Fria Union High School District*

Rule: Article 15. Student Eligibility Rule, Section 7 Physical Examination Rule (15.7.1)

Reported Violation:

A freshman football player played in a game on September 8, 2021 and was practicing prior to that without a completed physical examination

Schools Corrective Action:

The varsity head coach will handle all daily attendance of freshman football student athletes. Freshman coaches were retrained on identifying cleared students and protocol for non-cleared students.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Millennium High School **Football Program** on **Warning** for one year 11/15/21-11/15/22.

SCHOOL VIOLATIONS – Cont'd**YUMA HIGH SCHOOL** – *Yuma Union High School District*

Rule: Article 17. Coaches and Coaching, Section 4 Coach's / Sponsor's Code of Ethics (17.4.3.7)

Reported Violation:

The head football coach of Yuma high school made negative comments to the media about the officials on 10/8/21.

Schools Corrective Action:

The AD met with the head coach to review the bylaws regarding sportsmanship, officials, and media relations.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, **accepted** the report from Yuma High School.

MADISON HIGHLAND PREP

Rule: Article 41. Sports Medicine, Section 2 Opioid Education (41.2)

Reported Violation:

During a review of the AIA online roster/academy function on 10/18/21, not all athletes were showing they had completed the AIA academy opioid course. Our department investigation revealed that some students have restarted the course, resulting in an "incomplete" status to be displayed, while others had created multiple accounts resulting in a "not taken" status to be displayed. Thus, it was impossible to determine timely completion of the opioid course.

Schools Corrective Action:

In order to immediately address this situation, all athletes were required to present their AIA Academy certificates to prove completion of the opioid course, even if that meant retaking it. Additionally, a new requirement has been added to RegisterMyAthlete that specifically request the completion certificate.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, **accepted** the report from Madison Highland Prep.

MINGUS UNION HIGH SCHOOL – *Mingus Union*

Rule: Article 41. Sports Medicine, Section 5 Heat Acclimatization (41.5.1)

Reported Violation:

We had a student play in a FR/SO football game on October 6th, but was only cleared for participation on September 29th by Mingus Union Athletic Department. He did not meet the 14 days practice requirement.

Schools Corrective Action:

I have spoken to my coach about this violation and corrected him on the proper interpretation of the acclimatization AIA bylaw.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Mingus Union High School **Football Program** on **Warning** for one year 11/15/21-11/15/22.

HARDSHIP APPEALS

The following representatives entered the meeting for a student eligibility appeal and left upon completion of their presentations:

<u>Flagstaff</u>	Jeannine Brandel - Athletic Director, Parents, Student
<u>Cortez</u>	Brian Galbreath – Athletic Director, Parent, Student <u>Valley Vista</u> – Pete Jelovic – Athletic Director
<u>Benjamin Franklin</u>	John Allen – Assistant Principal, Parent
<u>Chandler</u>	Jim Culver – Athletic Director, Parents <u>Perry</u> – Clint Beauer – Assistant Principal
<u>Cienega</u>	Chris Desrosiers – Athletic Director, Parent
<u>Gila Ridge</u>	Joe Kapugia – Athletic Director, Parent

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 14 of the AIA Bylaws, **granted / denied** the following hardship eligibility requests:

<u>School/Appeal</u>	<u>Granted/Denied</u>
Flagstaff	Denied
Cortez	Granted
Benjamin Franklin	Granted – 50%
Chandler	Granted
Cienega	Granted
Gila Ridge	Denied

CONFERENCE PLACEMENT APPEALS

The following representatives entered the meeting via zoom for a conference placement appeal and left upon completion of their presentations:

<u>Sunnyside</u>	Casey O'Brien – Athletic Director
<u>Marana</u>	Mark Goligoski – Athletic Director
<u>Mohave</u>	Amanda Amann – Athletic Director

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 8, Section 1 of the AIA Bylaws, **granted / denied** the following conference placement requests:

<u>School/Appeal</u>	<u>Granted/Denied</u>	<u>2022-2024 Placement</u>
Mountainside	Granted	2A
Sunnyside	Denied	6A
Marana	Denied	6A
Mohave	Denied	4A

REGION PLACEMENT APPEALS

With the Conference Placement for Marana High School being denied, the Executive Board did not taken any action on the above region placement request:

- Marana High School – 6A Pueblo to 5A Southern or Sonoran (Boys Volleyball)

DIVISION / SECTION PLACEMENT APPEALS

- Page High School – Wrestling (Division III to Division IV)
- Desert Mountain High School – Tennis (Division II to Division I)
- Valley Christian High School – Track and Field / Cross Country (Division III to Division IV)
- Pusch Ridge Christian Academy – Track and Field / Cross Country (Division III to Division IV)
- Northwest Christian High School – Track and Field / Cross Country (Division III to Division IV)
- Independence High School – Boys/Girls Swim and Dive (Division I to Division II)
- Independence High School – Girls’ Tennis (Division I to Division II)

On a motion made, seconded and carried the Executive Board **approved** the above division placement appeals.

FUTURE DATES

November 16, 2021	District Athletic Director Meeting
November 18, 2021	Sports Medicine Advisory Committee Meeting
November 25-26, 2021	Holiday – AIA Office Closed
December 6, 2021	AIA Executive Board Meeting
December 10-14, 2021	NIAAA Conference
December 14, 2021	Football Reclassification Meeting
December 15, 2021	Football Placements Posted to AIA website
December 16, 2021	Sports Medicine Advisory Committee Meeting
	District Athletic Director Meeting
December 21, 2021	Football Placement Appeal Deadline
December 23-31, 2021	Holiday – AIA Office Closed

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 3:20 pm.

Respectfully submitted,
David Hines, Executive Director