In accordance with Article 6, Section 3, Paragraph 1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a meeting of the Executive Board was held virtually on Monday, December 6 2021 via Zoom.

President William Duarte called the meeting to order at 8:30am.

**Members in Attendance:**
- William Duarte, 1A Conference (Superior High School)
- Ricky Greer, 2A Conference (Hopi Jr./Sr. High School)
- Toni Corona, CAA, 3A Conference (Safford High School)
- Jeannine Brandel, 4A Conference (Flagstaff High School)
- Jim Dean, Ed.D., 5A Conference (Dysart School District)
- Jennifer Burks, 6A Conference (Perry High School)
- Tim Carter, Cognia (Yavapai County School Superintendent)
- Renee Regoli, Arizona Interscholastic Athletic Administrators Association (Queen Creek High School)
- Jerry Jennex, Arizona School Administrators (Globe Unified School District)
- David Hines, AIA Executive Director

**Members Absent:**
- Jim Love, Arizona School Boards Association (Flowing Wells Unified School District)

**AIA Staff Present:**
- Mark Mignella, Legal Counsel
- Joe Paddock, Assistant Executive Director
- Tayler Coady, Executive Assistant
- Brian Bolitho, Director of Business Development
- Brian Gessner, State Commissioner of Officials
- Denise Doser, Director of Finance
- Dean Visser, Sports Administrator
- David Shapiro, Tournament Coordinator
- Ashley Gronewold, Tournament Coordinator

**Guests:**
- Garye LaFevers
- Aaron Dille
- Rob Villa
- Joe Goodman
- Steve Botkin
- Whitney Holland
- Shawn Lytle
- Acacia Davis
- Jacob Martinez
LEGAL COUNSEL REPORT
On a motion duly made, seconded and carried, President Duarte, in accordance with Article 6, Section 3, Paragraph 3, Subparagraph 2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

✓ 8:30am – 9:30am

INFORMATIONAL ITEMS:

MEMBERSHIP COMMENTS
None.

EXECUTIVE DIRECTOR REPORT
Kris Kurtenbach met with six focus groups last week to discuss the knowledge and understanding of educational athletics. The focus groups consisted of principals, athletic directors, coaches, students, teachers and parents.

The 2A and 3A Conference state football championships concluded last weekend with a great support from the community and schools. The 4A/5A/6A Conference and Open Division state football championships will take place this weekend (December 10th and 11th) at Arizona State University to conclude the 2021 fall sports championships.

ACTION ITEMS:

CONSENT AGENDA ITEMS
On a motion duly made, seconded and unanimously carried, the Executive Board approved the following consent agenda items.

Approval of Minutes
- November 15, 2021 – Executive Board Meeting

AIA Lifetime Passes
1. Frank Johnny Endfield  
   Alchesay  
   36 years
2. Stephen Mason  
   Cactus Shadows  
   25 years
3. David Snyder  
   Cactus Shadows  
   32 years
4. Richard Contreras  
   Vista Grande  
   29 years
5. John Warren  
   Sahuaro  
   36 years
6. Rusty Pagano  
   Mountain View Mesa  
   28 years

Request for AIA Sanction/Intrastate and Interstate Activities – 2021-22 Master Calendar
In accordance with Article 10, Section 1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2021-2022 Master Calendar. The master calendar is posted online at http://www.aiaonline.org/calendar/?id=5.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

Conference/Region Meeting Minutes
- 5A Conference Committee Meeting Minutes – November 18, 2021
FINANCIAL REPORT
In accordance with Article 6, Section 5, Paragraph 15 of the AIA Bylaws, the Executive Board approved the following financial reports:

✓ Financial Report for November 2021

CANCELLATION REQUESTS – CONTEST AND/OR PROGRAMS
In accordance with Article 11, Section 4, Paragraph 3, Subparagraph 1 of the AIA Bylaws, the Executive Board approved the following cancellation request for a varsity, junior varsity, freshman program(s) that could have a bearing on regional or state playoffs.

<table>
<thead>
<tr>
<th>SCHOOL REQUESTING</th>
<th>HEREBY CONSENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Catalina</td>
<td>VAR Boys/Girls Wrestling Programs</td>
</tr>
<tr>
<td>2. Immaculate Heart</td>
<td>VAR Girls’ Basketball Program</td>
</tr>
<tr>
<td>3. San Tan Charter</td>
<td>VAR Girls’ Soccer Program</td>
</tr>
<tr>
<td>4. North Phoenix Prep</td>
<td>VAR Boys’ Soccer Program</td>
</tr>
<tr>
<td>5. Tombstone</td>
<td>VAR Girls’ Soccer Program</td>
</tr>
<tr>
<td>6. Barry Goldwater</td>
<td>VAR Girls’ Soccer Program</td>
</tr>
<tr>
<td>7. Santa Rita</td>
<td>VAR Girls’ Soccer Program</td>
</tr>
<tr>
<td>8. San Manuel</td>
<td>VAR Boys/Girls Track Programs</td>
</tr>
</tbody>
</table>

69 Sub Varsity Program Cancellations

CONTEST(S) Cancelled: 40 total contests cancelled (VAR/JV/FR/SO)
Football – 2 Basketball – 23 Soccer – 9 Wrestling – 6

ADDITIONAL GAME REQUESTS
On a motion made, seconded and carried the Board approved the following requests:

A. Duncan – an additional VAR boys’ basketball game to help fill Tombstone’s schedule.
B. Valley Lutheran – an additional VAR/JV boys’ basketball game to help fill Madison Highland’s schedule.
   a. Valley Lutheran exceeded in girls’ volleyball to assist Madison Highland Prep’s schedule.
C. Patagonia Union – an additional VAR boys’ basketball game to help fill Lourdes Catholic’s schedule.
D. Show Low – additional VAR/JV/FR girls’ basketball games to help fill St. Johns’ schedule.
E. Desert Ridge – an additional VAR boys’ basketball game to help fill Williams Field’s schedule.
F. Desert Ridge – an additional VAR girls’ basketball games to help fill Williams Field’s schedule.
G. Window Rock – an additional VAR/JV boys/girls basketball games to help fill Valley Sands schedule.
H. Campo Verde – an additional JV girls’ soccer game to help fill Hamilton’s schedule.
I. San Tan Charter – an additional VAR/JV boys’ basketball game to help fill ALA Gilbert North’s schedule.
J. Canyon Del Oro – an additional VAR/JV/FR boys’ basketball game to help fill Mica Mountain’s schedule.

REQUEST – EXCEPTION TO ARTICLE 22.5 – BASKETBALL

22.5 NUMBER OF GAMES IN SEASON
22.5.3 No player shall participate in more than six (6) quarters/night.
EXCEPTION: 2A/1A, because of their limited enrollment, may permit a player to participate in an unlimited number of quarters/night during the season.

Valley Christian is requesting an exception to the quarter limit rule for Valley Christian girls’ basketball team so that they can play five (5) JV games and use a couple of the girls for more than six (6) quarters on those nights so they can get some of the young girl’s a few games of experience.

On a motion made, seconded and carried the Executive Board approved the above request.
REQUEST – DOUBLE ELIMINATION – 3A CONFERENCE
The 3A Conference is requesting that they be permitted to have double elimination for the finale 4 teams in the state baseball tournament.

Garye LaFevers entered the meeting to present on behalf of the 3A Conference. Based on the oral and written information, on a motion made, second and carried the Executive Board approved the above request for the 2021-2022 school year.

APPEAL – CANCELLATION FINE
Coronado High School is appealing the cancellation fine that has been imposed for the varsity football contest cancellation with American Leadership Academy – Gilbert North.

Rob Villa, Coronado High School Athletic Director, entered the meeting to discuss the appeal. Based on the information provided, on a motion made, seconded and carried the Executive Board rescinded the cancellation fine imposed on Coronado High School.

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – MAXIMUM PARTICIPATION
Athletic Director, Aaron Dille addressed the Executive Board and provided rationale for the request. Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 9 of the AIA Bylaws, approved the following Maximum Participation request(s

❖ Higley

APPEAL – VIOLATION SANCTION
Mountain View Mesa High School is requesting to appeal the sanction of Probation placed on the Dance/Pom Program for one year.

MOUNTAIN VIEW MESA HIGH SCHOOL – Mesa Public Schools
Rule: Article 39, Spiritline, Section 4 Rules / Regulations (39.4)

Reported Violation:
At homecoming assembly the Pom team performed a dance routine that included a stunt. The rule that was violated states that hair must be secured during a stunt and our team had their hair down.

Schools Corrective Action:
I held a meeting with our head pom coach. We agreed that for all future events to avoid interpretation they will have their hair pulled back and secured.

Executive Board Action:
Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Mountain View Mesa High School Dance/Pom Program on Probation for one year 11/15/21-11/15/22.

Athletic Director, Joe Goodman addressed the Executive Board and provided rationale for the appeal request, following review and discussion of the written and oral information presented, the Executive Board, on a motion, second and carried rescinded the sanction of Probation and placed the Dance/Pom program on Warning for one year.
SCHOOL VIOLATIONS

CIENEGA HIGH SCHOOL – Vail School District
Rule: Article 17, Coaches and Coaching, Section 4 Coach’s / Sponsor’s Code of Ethics (17.4.2.1)

Reported Violation:
On 11/12/21 the girls’ assistant basketball coach offered a cash incentive to the girls’ basketball team to improve effort at practice. One athlete was selected as winner and was told she was going to be given $100 cash as her prize for effort in practice. On 11/15/21, the coach attempted to pay the athlete before practice. The athlete turned down the payment knowing it was against the AIA policy and fear of possible NCAA implications. Head coach was not aware of the initial offer. Once head coach saw the attempted payment, assistant coach was asked why he was trying to pay the athlete but did not report the incident to administration. Athletes parents called the athletic department to report the incident to administration.

Schools Corrective Action:
Once administration was made aware of the incident, an investigation was started and several members of the basketball team were interviewed with the principal and athletic director present. It was determined that the information provided was correct and the assistant coach was at fault. Assistant coach was asked to resign his position as assistant basketball coach and submit his letter of resignation on 11/17/2021. Head coach received a letter of director from administration for his failure to report the incident once he was made aware of it occurring. We have addressed this issue with the coach and feel as an organization a similar incident will not happen again.

Executive Board Action:
Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Cienega High School Girls’ Basketball Program on Warning for one year 12/6/21-12/6/22.

AMERICAN LEADERSHIP ACADEMY – GILBERT NORTH – American Leadership Academy
Rule: Article 39, Spiritline, Section 4 Rules / Regulations (39.4)

Reported Violation:
ALA Gilbert North Cheer program was involved in homecoming and wore their hair long.

Schools Corrective Action:
ALA Gilbert North administration has addressed the issues and bylaws with the head cheer coach in private. We have talked about the importance of safety for all athletes under our stewardship. We have also met with all of our head coaches at our monthly coaches meeting about the importance of the details of each program and their individual bylaws. The head coach has committed to having all cheerleaders in complete compliance moving forward.

Executive Board Action:
Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the American Leadership Academy – Gilbert North Spiritline Program on Advisement for one year 12/6/21-12/6/22.
SCHOOL VIOLATIONS – Cont’d

COCONINO HIGH SCHOOL – Flagstaff Unified School District
Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule (15.7.1)

Reported Violation:
Student in wrestling practiced without a current physical on file with the athletic office.

Schools Corrective Action:
Educate the head coach about the importance of having the correct paperwork on file for each student participating. Refer to RMA regularly. Possible suspension if not taken care of immediately.

Executive Board Action:
Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Coconino High School Wrestling Program on Warning for one year 12/6/21-12/6/22.

HARDSHIP APPEALS
The following representatives entered the meeting for a student eligibility appeal and left upon completion of their presentations:

Sahuaro
Steve Botkin - Athletic Director, Parent
Mica Mountain – Whitney Holland – Athletic Director

Ben Franklin
Shawn Lytle – Athletic Director
Casteel – Ryan Ridenour – Athletic Director, Basketball Coach

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 14 of the AIA Bylaws, granted / denied the following hardship eligibility requests:

<table>
<thead>
<tr>
<th>School/Appeal</th>
<th>Granted/Denied</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sahuaro</td>
<td>Granted – 50%</td>
</tr>
<tr>
<td>Ben Franklin</td>
<td>Denied</td>
</tr>
</tbody>
</table>

Following review and discussion of the additional written information presented, the Executive Board, affirmed denial of the following hardship eligibility requests:

<table>
<thead>
<tr>
<th>School/Appeal</th>
<th>Granted/Denied</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagstaff</td>
<td>Denied</td>
</tr>
<tr>
<td>Rancho Solano</td>
<td>Denied</td>
</tr>
</tbody>
</table>
DIVISION / SECTION PLACEMENT APPEALS
- Notre Dame Prep – Tennis Program
  - Division II Section II to Division II Section V or Section VI

On a motion made, seconded and carried the Executive Board approved the placement appeal and placed Notre Dame Preparatory into Division II Section VI.

FUTURE DATES
December 10-14, 2021  NIAAA Conference
December 16, 2021  Sports Medicine Advisory Committee Meeting
  District Athletic Director Meeting
  Football Reclassification Meeting
December 17, 2021  Football Placements Posted to AIA website
December 21, 2021  Football Placement Appeal Deadline
December 23-31, 2021  Holiday – AIA Office Closed

There being no further business, on a motion made, seconded and carried, the meeting adjourned at 11:40 am.

Respectfully submitted,
David Hines,
Executive Director